Benefits Open Enrollment

04/19/2018

May 1, 2018, 8:00 a.m. – June 1, 2018, 5:00 p.m. (MDT)

What's New This Year?

• A one-time, true open enrollment: The Hartford, our life and disability insurance carrier, is offering a one-time true open enrollment this year, which means you may elect supplemental life insurance for yourself up to $400,000, or five (5) times salary, whichever is less, and/or sign up for short-term disability without evidence of insurability.

• The maximum annual contribution limit for a health Flexible Spending Account (FSA) is increasing to $2,650.

• All benefited employees will receive a salary increase of $10 per month to help offset medical and dental premium increases.

• Copays for generic drugs will increase to $10 per prescription.

• The premium for short-term disability (STD) will increase to $6 per month.

Changes during the open enrollment will become effective July 1, 2018 and be seen on your paystub August 1, 2018. Please visit hr.usu.edu/open-enrollment for more information.

Benefits Open House: May 22-24, 9:00 a.m. - 4:00 p.m. in the Center and West Colony Rooms, TSC

Questions about your benefits? Register to make an appointment to meet with an HR representative during the USU Benefits Open House.